

! "#\$%& ' " (&)*+, -%./ (0)

1&-2" (&)3*4/56) 7 \$(-\$4)

B!

;!

() 6% / & #) ' ! 4% & # * # / 2' % /) ' (" 2+ & 7 4% 2+, / ' ! , 4+ & + # . ')

(- ' ! # 5 ! - " \$ # ' (4 ! " \$ % \$ - 2 ')



A!

4(-63, -'!) 2&" 14! 2&* -'! +) \$\$\$%\$-2'

- ❖ K, (\$'!6+) %5\$(0*1!-9`2!@^=J!1'&3. &(\$/!+,!/(&(\$!&%%' +F\$3!&*3!&66'\$30(\$3!4-!''+1'&) /!V055! H\$!1'&*(\$3!\$Y. 0F&5\$*60\$/!,+'!-9`2!@="=J!-9`2!@; =!&*3!-9`2!@; @!H&/ \$3!+*(D\$!,+55+V0*1! 6'0(\$'0&:!
- ^!6'\$30(/!V055!H\$!&V'3\$3!&/!('&*/,\$'!6'\$30(/!0,16+. '/\$/(&I \$*!0*(D\$!%'&6(06&5!*.' /0*1! %'+1'&) E!
- 2(. 3\$*(/!) &7!*\$\$3!(+!(&I \$!&330(0+*&5!6'\$30(/!(+!) \$\$!(. *0F\$'/0(7!) 0*0) .) !1'&3. &(0+*' \$Y. 0'\$) \$*(/E!
- K%%506&*(/!(+!(D\$!P2-!''+1'&) !&(!8\$'67D. '/(!) ./(!) \$\$!(D\$!'\$Y. 0'\$) \$*(/!+,!(D\$! . *0F\$'/0(7!&/!V\$55!&/!(D\$!P2-!''+1'&) !,+'!&3) 0/0+*E!
- 4'&6(06&5!-.' /0*1!\06\$*/\$!0/0*1!++3!/(&*30*1!H\$,+'\$!\$*(\$'0*1!&*7!650*06&5!*.' /0*1!6+. '/\$/E! \06\$*/\$3!4'&6(06&5!-.' /\$!1'&3. &(\$/!) &7!\$*('\$!(D\$!P2-!''+1'&) !0*(D\$!,&55+'!/%'0*1! /\$) \$/(\$'E!

) -63, -'! #5! -"\$#'(4! "\$%\$-2'

- ❖ 2(. 3\$*(/!) &7!H\$!\$5010H5\$!,+'!6'\$30(!,+'!50,\$!T%\$'0\$*6\$!,+'!4'+,\$/0+*&5!K3F&*6\$) \$*(J! L+)) . *0(7!G&&(DJ!&*3!\&\$3\$'/D0%!*. '/0*1!6+. '/\$/!0*(D\$!`-NP2-!''+1'&) E!X,!&/(. 3\$*(/0! 0*(\$'\$/(\$3!0*!5\$&*0*1!) +' \$!&H+. !(D0/!''+6\$//J!(D\$7!/D+. 53!6+*(&6!(D\$0'!&6&3\$) 06!&3F0/+ '!' %'+1'&) !30'\$6(+ 'J!+'!3\$%&'() \$*(!6D&0'E!C+!5\$&*!) +' \$!&H+. !(D0/!''+6\$//J!' \$,\$'!(+!(D\$!4'0+'! \&*0*1!K//\$/) \$*(<L'\$30(!,+'!\0,\$!T%\$'0\$*6\$!/\$6(0+*!+,!(D\$!) +/(!6. ''\$*(!8\$'67D. '/(9*0F\$'/0(7!9*3\$'1'&3. &(\$!6&(&5+1E!

%, -'! #5! -"\$#'(4! "\$%\$-2'

- ❖ L\$'(&0*!6+. '/\$/!) &7!('&*/,\$'!0*!+*!&!6&/ \$NH7N6&/ \$!H&/0!. %+*!4'+1'&) !#0'\$6(+ '!'&%%' +F&5E! `,\$,\$'!(+!(D\$!8\$'67D. '/(!9*0F\$'/0(7!U'&3. &(\$!L&(&5+1!,+'!,. '(D\$'!0*,+') &(0+*E!

W+'!&330(0+*&5!%+5060\$/!' \$5&(\$3!(+!&6&3\$) 06!%' +1' \$/0+*J!&3F&*6\$3!%5&6\$) \$*(J!&*3!+(D\$! &6&3\$) 06!0//. \$/J!%5\$&/\$!' \$,\$'!(+!(D\$!K&6&3\$) 06!K,,&0'!/\$6(0+*!+,!(D\$!8\$'67D. '/(!9*0F\$'/0(7! 9*3\$'1'&3. &(\$!L&(&5+1!+'!2(. 3\$*(!G&*3H++!E!

?!

() * + . , / . ' ! , 4+&8'

! ((4&"! 2&* - ') * " \$, , '

- ❖ K55!&%506&* (/!) . /(!6+) %5\$(\$!&*!+ *50*\$!&%506&(0+*!&/!V\$55!&/!) \$\$!(D\$!' \$Y. 0' \$) \$*(/!,+'! &3) 0//0+*!(+!8\$'\$67D. '/(!9*0F\$'/0(7E!2%\$60,06!%' +1'&) !' \$Y. 0' \$) \$*(/!,+'!&6D!* . '/0*1! %'+1' &) !&' \$!50/(\$3!H\$5+VE!
- ❖ X*Y. 0'0\$!/!(+!(D\$a, ,06\$!+,!K3) 0//0+*!/V055!' \$6\$0F\$!\$5\$6(' +*06!6+'' \$/%+*3\$*6\$!V0(D! %'+1' &) !0* ,+') &(0+*!J!,0* &*60&5!,&6(/!6+*(&6(!0* ,+') &(0+*!J!&*3!&%506&(0+*!%' +6\$//E!
- ❖ X*Y. 0'0\$!/!(+!(D\$!#%\$&' () \$*(!+,!- . '/0*1!V055!' \$6\$0F\$!\$5\$6(' +*06!6+'' \$/%+*3\$*6\$!V0(D!(D\$! %'+1' &) !V\$H/0(\$!50*!!(D&(10*65. 3\$/%' \$' \$Y. 0/0(\$/!6. ''06. 5.) !+. (50*\$!J!&%506&(0+*! %'+6\$//J!&*3!K3) 0//0+*/!6+*(&6(!0* ,+') &(0+*E!
- ❖ W+!'!&330(0+* &5!0* ,+') &(0+*!' \$, \$'!(+!(D\$!8\$'\$67D. '/(!9*0F\$'/0(7!K3) 0//0+*!4+5067!0*!(D\$! 9*3\$'1'&3. &(\$!+'!U'&3. &(\$!L&(&5+1E!

! #%&, , &* - , ') \$71&) %\$-2, '8*') (-'

- ❖ 80*0) .) !0*30F03. &5!C]K2!/6+' \$!+,!R=_!+'!D01D\$'!
- ❖ G01D!/6D++5!30%5+) &!'+'!U]#!

! #%&, , &* - , ') \$71&) %\$-2, '8*') ! , -'

- 9&+9', "9* *4': ; <'\$=2\$) -! 4! ((4&"! -2, '
- ❖ K!) 0*0) .) !+,!&!"ER!U4K!0BE=!%' \$, \$'' \$30!
 - ❖ G01D!/6D++5!30%5+) &!'+'!U]#!
 - ❖ 80*0) .) !0*30F03. &5!C]K2!/6+' \$!+,!; ; _!+'!D01D\$'!0; A_!+'! \$&30*1!&*3!) &(D! %' \$, \$'' \$30!
 - ❖ G01D!/6D++5!%' \$' \$Y. 0/0(\$!6+. '/\$/' *\$ \$3\$3:!

` \$Y. 0' \$3!L+. '/\$/'!	9*0(/!
] *150/D!	M!
2+60&5!2(. 30\$/'!	B!
8&(D!00*65. 30*1!+*\$!K51\$H'&0!	"!
260\$*6\$!V0(D!&!5&H!	"!

- &-2\$) -! 4! ((4&"! -2, '*')'2)! -, 8\$)' , 21#-\$-2, '
- ❖ K!) 0*0) .) !+,! "ER!6.) . 5&(0F\$!U4K!0BE=!%' \$, \$'' \$30!

#%\$&' () \$*(!+,!- . '/0*1!2(. 3\$*(!4+5067!8&* . &5!

9%3&(\$3:;! ; <" =! ?<" =!@<" @!@<">!A<"!!!



@!"

94+ / +&%4'! "#&#: 2, ""! , 4&8'

CD\$!,&6. 5(7!V0(D0*(D\$!#\$\$&'() \$*(!+,!- . '/0*1!&(!8\$'67D. '/(!9*0F\$'/0(7!H\$50\$F\$(D&(!0*/(' . 6(0+*!
H7!%'&6(060*1!%'&6(06&5!+'!' \$10/(\$ '\$3!%' +,\$/0+*&5!* . '/\$/!6+) %5\$) \$*(/!(D\$!,&6. 5(7!&*3!
6+*('0H. (\$!&!/01*0,06&*(!30) \$*/0+*!(+(D\$!5\$&' *0*1!\$T%'0\$*6\$!/,!/(. 3\$*(/E!

#\$8&- &2&* - , '

K!4' \$6\$%(+'!0/!&!506\$*/\$3!* . '/\$!VD+!0/!) %5+7\$3!H7!(D\$!,&6050(7!0*!VD06D!(D\$!650*06&5!\$T%'0\$*6\$!
(&! \$/!%5&6\$J!&*3!VD+!&1' \$\$/!(+!%' +F03!/. %\$'F0/0+*!(+!&!/(. 3\$*(!,+'!&!/%\$60,0\$3!%'0+3!+,!(0) \$!
3. '0*1!(D\$!%'\$6\$%(+'!b/!6D\$3. 5\$3!V+'!ID+. '/!0*!+'3\$*(+!&/0/!(D\$!/(. 3\$*(!(+) \$\$!(03\$*(0,0\$3!
5\$&' *0*1!+Hc\$6(0F\$/E!

K!%' \$6\$%(+' /D0%!\$T%'0\$*6\$!&!(D\$!. *3\$'1'&3. &(\$!5\$F\$5!0/!3\$,0*\$3!&!&!650*06&5!\$T%'0\$*6\$!0*!
VD06D!&!/(. 3\$*(!0/!%'& (060%&(0*1!0*(D\$!%' +F0/0+*!+,!6&' \$!,+'!+*\$!+'!) + '\$!650\$*(/!&*3!&!,&6. 5(7!
) \$) H\$'!0/!*(+!&5V&7/!%D7/06&557!0*!&((\$ *3&*6\$E!CD\$!,&6. 5(7!0/!&5V&7/!&66\$//0H5\$!H7!D+*\$!&*3!
&H5\$!(+!H\$!%D7/06&557!%'\$/ \$*(!3. '0*1!\$) '\$!1\$*60\$!&/!*\$3\$3E!K!%' \$6\$%(+' /D0%!\$T%'0\$*6\$!&!(D\$!
1'&3. &(\$!5\$F\$5!0*F+5F\$/!5\$&3\$' /D0%!&*3!) . /(!*+(!0*65. 3\$!30' \$6(!6&' \$!,+'!650\$*(/E!

"4&- &"! 4'()\$\$ (2*)' (*4&">'

L50*06&5!%' \$6\$%(+' /!) &7!H\$!. /\$3!,+'!/. %\$'F0/0+*!+,!/(. 3\$*(/!0*!6+)) . *0(7!D\$&5(DJ!
5\$&3\$'/D0%<) &*&1\$) \$*(J!0*3\$%\$*3\$*(/!(. 37J!&*3!/\$5\$6(\$3!&6. (\$!6&' \$J!5+*1N(\$') !6&' \$J!&*3!
'\$D&H050&(0+*!,&6050(7!\$T%'0\$*6\$!E!L50*06&5!\$T%'0\$*6\$!/,+'!(D\$!/(. 3\$*(!(* . '/\$!) &7!(&!%5&6\$!
. /0*1!&!%' \$6\$%(+'!5+6&(\$3!0*!&*7!&1\$*67!0*!VD06D!&!V'0((\$ *650*06&5!&,050&(0+*!&1' \$\$) \$*(!\$T0/(!
H\$(V\$\$*!(D\$!&1\$*67!&*3!8\$'67D. '/(!9*0F\$'/0(7E!

()\$8\$) \$) \$#') \$71&) %\$-\$2, '8*) ""4&- &"! 4'()\$\$ (2*)?'

K!) 0*0) .) !+,!(V+!7\$&' /!650*06&5!\$T%'0\$*6\$!0*!/%\$60,0\$3!&' \$&!+'!&/!3\$(\$') 0*\$3!
&%%' +%'0&(\$!H7!650*06&5!/0(\$!&*3!/. %\$'F0/0+*1!,&6. 5(7!
L. ''\$*(! . *\$*6.) H\$'\$3!` E-E!506\$*/\$!04E-E!506\$*/\$!,+'!%' \$6\$%(\$3!%'&6(06&5!* . '/0*1!
,/(. 3\$*(/!0*!&!/(&(\$!0*!VD06D!650*06&5!\$T%'0\$*6\$!V055!+66. '!
L+) %&' &H5\$!+'!1' \$&(\$!\$3. 6&(0+*&5!%'\$&' &(0+*!(+(D&(!+,!(D\$!/(. 3\$*(!0P&6D\$5+'!+,!
260\$*6\$!0*!- . '/0*1!+'!8&/(\$'b/!0*!- . '/0*1!%' \$,\$' '\$30!
G&F\$!650*06&5!\$T%' (0/!&*3!6+) %\$(\$*6\$!0*!(D\$!&' \$&!VD\$' \$!/\$'F0*1!&!&!%' \$6\$%(+'!
P\$!%D7/06&557!%'\$/ \$*(!0*!(D\$!&1\$*67!&*3!&F&05&H5\$!(+(D\$!/(. 3\$*(!&(!&55!(0) \$/!
P\$!&/01*3\$!*+!) + '\$!(D&*!(V+!/(. 3\$*(/!
P\$!%' +F03\$3!V0(D!/%\$60,06!V'0((\$ *1. 03\$50\$*/!&*3!/(. 3\$*(!5\$&' *0*1!+. (6+) \$/!%'0+!+(+(D\$!
\$T%'0\$*6\$!

#\$%&'() \$*(!+,!- . '/0*1!2(. 3\$*(!4+5067!8&* . &5! 9%3&(\$3!:! ;<"=;!?<"=;!@<"<"@!@<"<"!A<"<"!

@M!

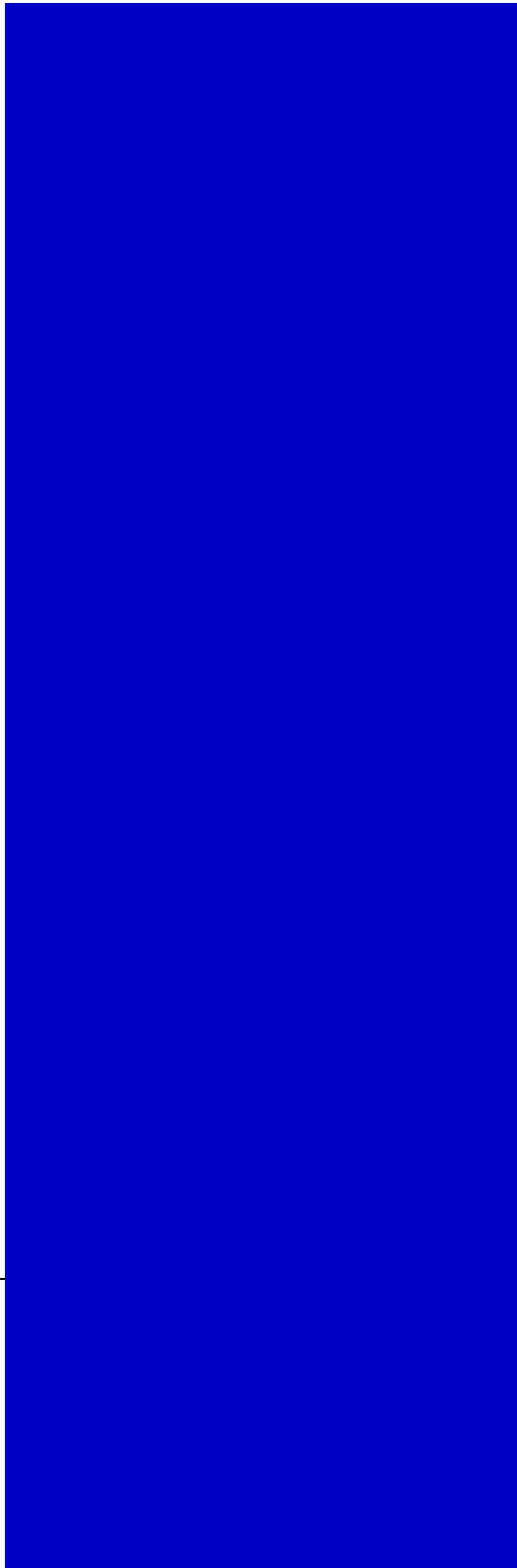
C+!*+(0,7!(D\$!&%%'+%'0&(\$!/. %\$'F0/0*1!,&6. 5(7!0,!%' +H5\$) /!&'0/\$!3. '0*1!(D\$!650*06&5!
\$T%\$'0\$*6\$E!
C+!H\$!/. %%+'(0F\$!+,!(D\$!/(. 3\$*(<%'\$6\$%(+'! '\$5&(0+*/D0%E!

#\$%&'() \$*(!+,!- . '/0*1!2(. 3\$*(!4+5067!8&* . &5!

9%3&(\$3:;!; <" =!?!?<" =!@ "<" @!@<"">!A<""!

!@

1-85\$), &2>' '* -#1"2"'*#\$'
2&7,9 ;



@;!

#\$%&'() \$*(!+,!- . '/0*1!2(. 3\$*(!4+5!67!8&* . &5!

9%3&(\$3:;!; <" =!?!?<" =!@ "<" @!@<"">!A<""!

@A!

9, /\$+) #/2+%4+28'! , 4+&8'

"4&-&"! 4'\$=(\$)&\$- "\$\$, '

2(. 3\$*(/!) . /(!H\$!' \$/%\$6(, . 5!+, !%&(0\$*(b/!%'0F&67!&*3!) . /(!&5V&7/!) &0*(&0*!6+*, 03\$*(0&50(7E!
2(. 3\$*(/!V055!H\$!D\$53!(+!(D\$!/&) \$!/(&*3&'3/!&/!%'&6(060*1!* . '/\$!&*3!&'\$!&66+. *(&H5\$!(+!(D\$!
\$(D06&5!/(&*3&'3/!/\$(!, +' (D!H7!(D\$!' +, \$/!0+*!0*!&501*) \$*(!V0(D!(D\$!GX4KK!4'0F&67!` . 5\$E!CD\$!
K) '\$'06&*!- . '/\$!/K//+60&(0+*!0K-KQ!H\$50\$F\$!/(D&(!%' +(\$6(0+*!+, !%'0F&67!&*3!6+*, 03\$*(0&50(7!0/!

@^!

3"#..'9,)#'%/)'?)# /2+\$&%2+, /'0!)-222

"@!

A&&7: %2+, /%4'B#%42>'%/)'5%\$#28'! , 4+&8'

1-85\$), ! 4'()\$"! 12&* - , '

2(. 3\$*/!0*('\$ &6(!V0(D!%&(0\$*/!&/!%&'(!+,(D\$0'!650*06&5!\$3. 6&(0+*!&*3!V055!%+(\$*(0&557!D&F\$!
\$T%+/. '\$!(+!0*,\$6(0+. /!30/\$&/\$/E!CD\$!3\$%&'() \$*(!V055!('&0*!/(. 3\$*/!0*!&66+ '3&*6\$!V0(D!(D\$!
a66. %&(0+*&5!G\$&5(D!&*3!2&,\$(7!K3) 0*0/(' &(0+*!+*!9*0F\$'/&5!4'\$6&. (0+*!/(/&*3&'3/!+*!(D\$!
&%%'+%'0&(\$!) \$(D+3/!+ !D&*350*1!H5++3J!(0//. \$J!&*3!H+3057!,5. 03/!&*3!) &*&1\$) \$*(!+,!
6+)) . *06&H5\$!30/\$&/\$/E!2(. 3\$*/!) . /(!H\$!\$/%+*/0H5\$!,+!(&10*1!%'\$6&. (0+*&'7!) \$&/.'\$/!&*3!
\$) %5+7!(D\$!%'\$6&. (0+*!/V0(D!\$&6D!5&H!+!'!%&(0\$*(!\$*6+. *(\$'E!

CD\$a66. %&(0+*&5!G\$&5(D!&*3!2&,\$(7!K3) 0*0/(' &(0+*!9*0F\$'/&5!4'\$6&. (0+*!/(/&*3&'3/!3\$,0*\$*/!
. *0F\$'/&5!%'\$6&. (0+*!/!&!/!&*!&%%'+&6D!(+!0*,\$6(0+*!6+*(' +5!(+'\$&(1&55!D.) &*!H5++3!&*3!6\$'(&0*!

"B!

! ", \$#. .+, /%4+. * '! , 4&8'

4' +, \$//0+ * &5/) !0/(D\$!\$T%' \$//0+ *!+, !%+ /0(F\$!F&5. \$/!&* 3!03\$&5!&/!6&' \$!0!3\$50F\$ '\$3E!W+ '\$) +/(J!0!
0*F+5F\$!/'0+ '0(0e0*1!(D\$!0*('\$ \$/(!+ ,!(D+/\$!H\$0*1!/\$'F\$3!&H+F\$!+ * \$b/!+V*E!CD\$!/&*6(0(7!+,!(D\$!
&&(0\$*(N%' +F03\$!' '\$5&(0+*/D0%!' \$Y. 0' \$/!(D\$!* . '/\$b/!3\$306&(0+*(+!H\$0*1!&66+. *(&H5\$!&*3!' \$50&H5\$!
(+!+*\$/\$5,J!(D\$!%&(0\$*(J!&*3!(D\$!6+) . *0(7E!- . '/\$/) . /(! *+V!(D\$0'!' +, \$//0+ * &5!&*3!%' /+ * &5!
50) 0(&(0+*/E!CD\$7!) . /(!3\$) +*/(' &(\$!&!D0!D!\$F\$5!+, !' \$/%+*/0H050(7J!\$(D06&5!%' &6(06\$J!/\$*/0(0F0(7!(+!
30F\$'/\$!%&(0\$*(!%+% . 5&(0+*/J!&3D\$'\$*6\$!(+!5\$1&5<' \$1. 5&(+'7!' \$Y. 0' \$) \$*(/J!&*3!' &6(06\$!V0(D+. (!
0) %&0') \$*(E!CD\$!#\$\$%&') \$*(!+, !- . '/0*1!T%\$6(!/D&(!/. 3\$*(/!V055!6+*3. 6(!/D\$) /\$5F\$!V0(D!
(D\$/\$!6+) %\$(\$*60\$!0*!) 0*3E!

- . '/0*1!/(. 3\$*(/!&' \$!' \$Y. 0' \$3!(+!6+*, +') !(+!(D\$!D0!D\$/(!/&*3&*3!/+, !\$(D06&5!&*3!%' +, \$//0+ * &5!
6+*3. 6(!&! '\$Y. 0' \$3!+, !%&6(060*1!* . '/\$E!CD\$/\$!0*65. 3\$J!H. (!&' \$!+(!50) 0(\$3!(+! '\$/%\$6(J!,5\$T0H050(7!
&*3!&3&%(&H050(7J!\$) +(0+*&5!'/050\$*6\$!&*3!/(&H050(7J!&6&3\$) 06!0*(\$1'0(7J!D+*\$/(7!&*3!
(. /V+'(D0*\$//J!&66+. *(&H050(7J!&*3!6. 5(. ' &5!6+) %\$(\$*67E!

"4! , ,) * % @ " 4&- &" ! 4'\$2&7 1 \$22\$'

CD\$!65&/'++) !V055! +3\$5!%' +, \$//0+ * &50/) !3. '0*1!&55!6. ''06. 5&'!6+) %+*\$*(/!(+!&/0/(!/. 3\$*(/!0*!
1&0*0*1!(D\$!(++5!/+, !%'+, \$//0+ * &5!6+) %\$(\$*6E!2(. 3\$*(/!V055!H\$!' \$/%+*/0H5\$!, +') &0*(&0*0*1!
(0) \$57!(((\$*3&*6\$J!%' %&&' \$3*\$//J!%' +, \$//0+ * &5!3+6.) \$*(&(0+*J!' \$/%\$6(. 5!D&*350*1!+, !%'+1' &) !
'\$/. '6\$J!&*3!&6(0F\$!%&' (060%&(0+*!0*1!(D\$!' +1' &) E!2(. 3\$*(/!&' \$!&5/+' \$Y. 0' \$3!(+!6D\$6!!
8\$'67D. '/(19*0F\$' /0(7!\$) &05!&*3!&' \$!D\$53!&66+. *(&H5\$!, +!(D\$!6+*(\$*(/!+, !\$) &05!0//. \$3!H7!(D\$!
9*0F\$' /0(7E!

() * 8\$, , &* - ! 4''' * - #1''2'

2(. 3\$*(/!) . /(!) &0*(&0*!' +, \$//0+ * &5!H\$D&F0+!V0(D!&55!V'0((\$*!&*3!F\$'H&5!6+)) . *06&(0+*!&*3!
0*(\$' &6(0+*/!0*65. 30*1!&55!65&/'++) <650*06&5!T%\$'0\$*6\$!/+!'&*7!' \$%' \$/*(&(0+*!+,!(D\$!
#\$\$%&') \$*(!+, !- . '/0*1+!'(D\$!9*0F\$' /0(7!V0(D!(D\$!%. H506J!%'\$/\$/!' +, \$//+' /J!%&(0\$*(/J!&*3!
'\$6\$%(+' /E!#0/%5&7!/+, !, ' . /(' &(0+*<&*1\$J!VD06D!) &7!H\$!%'\$'6\$0F\$3!H7!+(D\$' /&/!D. '(. 5!+!
+, , \$*/0F\$J!V055!+*(H\$!(+5\$' &(\$3E!CD0/!0*65. 3\$!/3\$) \$&*0*1J!+, , \$*/0F\$!00*65. 30*1!/V\$&'0*10J!
&'1.) \$*(&(0F\$J!&*3!(D\$' \$*(\$*0*1!5&*1. &1\$<H\$D&F0+!' +! '5&*1. &1\$!(D&(!0/!0*/\$*/0(0F\$!(+!' &6\$J!
1\$*3\$'J!1\$*3\$'!03\$*(0(7J!\$(D*060(7J!' \$5010+*J!&*3!/\$T. &5!+'0\$*(&(0+*E!2(. 3\$*(/!D+. 53!+, , \$!
6+*/(' . 6(0F\$!6'0(060/) !+!' / . 11\$/ (0+*/!0*!&!D+. 1D(. 5!&*3!' \$&/+*\$3!) &*\$*\$!(D&(!, +/(\$' /!' \$/%\$6(!
&*3!(' . /E!

CD\$!%' +, \$//0+ * &5!6+*3. 6(!+, !* . '/0*1!/(. 3\$*(/!0!\$F&5. &(\$3!+*!&*!+*1+0*1H&/0!(D' +. 1D+. !(D\$!
' +1' &) E!K*7!F0+5&(0+*/!+, !/(&*3&*3!/+, !%'+, \$//0+ * &5!6+*3. 6(!&' \$!1' +. *3!/+, +!30/60%50*&'7!&6(0+*!
0*65. 30*1!%' +H&(0+*!&*3!+'!30/) 0//&5!, +) !(D\$!' +1' &) E! 2(. 3\$*(/!V055!H\$!' +, (0,0\$3!0*!V'0(0*1!
VD\$*!(D\$7!D&F\$!F0+5&(\$3!(D\$!3\$%&') \$*(b/!/(&*3&*3!/+, !%'+, \$//0+ * &5!6+*3. 6(E! L+*0\$!/+!,!(D\$/\$!
V&'*0*1!/V055!H\$!! \$%(!0*1!(D\$!/(. 3\$*(b/!&6&3\$) 06!,05\$!&*3!' \$%\$&(IF0+5&(0+*/!) &7!5\$&3!(+!' +H&(0+*!
+'!30/) 0//&5!, +) !(D\$!' +1' &) E!

#\$\$%&') \$*(!+, !- . '/0*1!2(. 3\$*(!4+5067!8&* . &5! 9%3&(\$3:!, <" =!/?<" =!@<" <"@!@<">A<">!

"M!

C#%) * +. .+, /'! , 4&8'

2(. 3\$*(/!VD+!D&F\$!V0(D3' &V*!,'+) !&!*. '/0*1!%' +1'&) !) &7!/\$\$1! '\$&3) 0//0+ *J!%' +F03\$3!(D&(!
(D\$7!5\$,!(D\$!%' +1'&) !0*!1++3N/(&*30*1E! W&6(+! /!(D&(!0*,5. \$*6\$!VD\$(D\$!&!/(. 3\$*(!V055!H\$!
6+*/03\$'\$3!,+'!' \$&3) 0//0+ *!0*(+!&*7!* . '/0*1!%' +1'&) !0*65. 3\$J!H. (!&' \$!'+!(50) 0(\$3!(+!:

- ❖ K%%57!,+'!&3) 0//0+ *!(+!(D\$!9*0F\$' /0(7!+'!) \$\$(!V0(D!%' +1'&) !30'\$6(+!'&H+. (!(' &* /,\$'!0*(+!
&!*. '/0*1!) &c+'!,'+) !&*+(D\$!%' +1'&) !
- ❖ 2%\$60,06!' \$&/+*!,+'!(D\$!V0(D3' &V&5!
- ❖ 2(. 3\$*(!6+*3. 6(J!&6&3\$) 06J!&*3!650*06&5!%' ,+') &*6\$!3. '0*1!(D\$!%' \$F0+. /!\$*' +55) \$*(!
- ❖ K(((\$*3&*6\$!%&(((\$* /!
- ❖ L. ''\$*(!%' +1'&) !'\$Y. 0'\$) \$*(/!
- ❖ 2%&6\$!&F&05&H050(7!0*!(D\$!%' +1'&) !+'!6+. '/\$!

2(. 3\$*(/!VD+!V\$'\$!30/) 0//\$3!,'+) !(D\$!%' +1'&) !&!&! '\$/ . 5(!+,!(D\$!&6&3\$) 06!%' +1' \$/0+ *!&*3!
%' +H&(0+ *!%' +5060\$!) &7!&%%57!,+'!' \$&3) 0//0+ *!. *3\$*(D\$!. *0F\$' /0(7b!&6&3\$) 06!,+' 10F\$*\$\$/!
%' +6\$//E! X*!/. 6D!6&/\$/J!(D\$!/(. 3\$*(!0!\$5010H5\$!,+'!' \$&3) 0//0+ *!,+55+V0*1!&!) 0*0) .) !+,!,0F\$!7\$&' /!
&,\$'!(D\$!30/) 0//&5E!

2(. 3\$*(/!VD+!V\$'\$!30/) 0//\$3!,'+) !(D\$!%' +1'&) !&!&! '\$/ . 5(!+,!F0+5&(0+ *!/+,!(D\$!6+*3. 6(!+'!
%' +,\$/0+ *&50/) !%+5060\$!&' \$!'+(!5010H5\$!,+'!' \$&3) 0//0+ *E!

2(. 3\$*(/!VD+!&' \$! '\$&3) 0(((\$3!(+!(D\$!%' +1'&) !&' \$!T%\$6(\$3!(+!,+55+V!(D\$!. *0F\$' /0(7!6&(&5+1J!
D&*3H++!J!&*3!* . '/0*1!/(. 3\$*(!%+5060\$!&%%' +%0&(\$!(+!(D\$!/\$) \$/(\$'!+,!' \$&3) 0//0+ *E!

"R!

5, &+%4'D#)+%! , 4&8'

2(. 3\$*(/!) . /(!) &0*(/!MC/P<</MCID1>>BDC/TT01TF0!,4+&6269E\$/0+ *0/!) . /(!) &0*29/!MJ+-4251%3758+0'7(!)]TJ2

"?!

(D\$7!V055!H\$!' \$Y. 0' \$3!(+!/. H) 0(!&55!3+6.) \$*(&(0+ *!&/!' \$Y. 0' \$3!H7!(D\$!. *0F\$' /0(7!&* 3!(D\$!650*06&5!
/0(\$/E! CD\$!/(. 3\$*(!&5/+!&6! *+V5\$31\$/(D&(D\$!#\$\$%&' () \$*(!+,!- . '/0*1!,&6. 5(7!&* 3!/(&, !V055!D&F\$!
&66\$//!(+!&! '\$%+' !(D&(10* 306&(\$/!VD\$(D\$'!(D\$!/(. 3\$*(!D&/!' +F03\$3!&%%' +% '0&(\$!3+6.) \$*(&(0+ *!
&* 3!0!/0*!6+) %50&* 6\$!V0(D!(D\$!' \$Y. 0' \$) \$*(/E! CD\$!#\$\$%&' () \$*(!+,!- . '/0*1!V055!* +(D&' \$!&* 7!
0* 30F03. &5!/(. 3\$*(h/!) \$306&5!0* ,+') &(0+ *!+ '! . /\$(D\$!0* ,+') &(0+ *!,+ '!&* 7!' \$&/+ *!+(D\$'!(D&*!
\$*/. 56Td(!) T01Tf+ '!1Tf/!

^^!

527) #/2'B#%42>'%/)'? * * 7/+E%2+, /'! , 4&8'

K55!/(. 3\$*(/!) . /(!'+F03\$!'++ ,!+,!D\$&5(D!0*/. '&*6\$!'0+'!(+!) &('06. 5&(0+*E!]&6D!/(. 3\$*(b/!
%\$'/+*&5!D\$&5(D!0*/. '&*6\$!'0+5067!) . /(!' \$) &0*!&6(0F\$(D'+. 1D+. (!D\$0'!'&'(060%&(0+*!0*(D\$!
%'+1'&) E!

2(. 3\$*(/!&'\$!,0*&*60&557!'\$/%+*/0H5\$!,+'!(D\$!6+/(!+,!&5!D\$&5(D!6&'\$!/\$'F06\$/(D\$7!) &7!'\$Y. 0'\$!
VD05\$!'\$'+55\$3!0*(D\$!'0'+1'&) !0*65. 30*1!&*7!D\$&5(D!6&'\$!/\$'F06\$/'\$Y. 0'\$3!&/!&'\$/ . 5(!+,!(D\$0'
&'(060%&(0+*!0*/!6D\$3. 5\$3!'0'+1'&) !&6(0F0(0\$/!0\$E!CP!(\$/(0*1!0)) . *0e&(0+*/!('\$&()) \$*(!+,!
0*c. '0\$/!%&(D+1\$*!\$T%+/. '\$!\$F&5. &(0+*!&*3!('\$&()) \$*(QE!

5! ""&-! 2&*-')\$71&)\$%\$-2, '

CD\$!#\$%&'() \$*(!+,!-.'/0*1!'\$Y. 0'\$/!(. 3\$*(/!(+!6+) %5\$(\$!650*06&5!\$T%\$'0\$*6\$/!0*!+'3\$'!(+!\$&'*!
(D\$0'!3\$1'\$E! L50*06&5!/0(\$/!) &7!'\$Y. 0'\$!%&'(060%&(0*1!/(. 3\$*(/!(+!D&F\$!6\$'(&0*!F&660*&(0+*/!'0+'!
(+!&((\$*30*1!(D\$!+, ,N6&) %. /!\$T%\$'0\$*6\$E! CD\$/'\$Y. 0'\$) \$*(/!) &7!30, '\$!, '+) !VD&!(D\$!
. *0F\$'/0(7!'\$Y. 0'\$3!,+'!(D\$!/(. 3\$*(/!(+!\$*' +55!0*(D\$!. *0F\$'/0(7<%'+1'&) E! CD\$!. *0F\$'/0(7!3+\$/!'+(!
6+*('+5!(D\$/\$!/0(\$!'\$Y. 0'\$) \$*(/!&*3!(D\$7!&'\$!/. Hc\$6!(+!6D&*1\$(D'+. 1D+. (!&/!(. 3\$*(b/!
) &('06. 5&(0+*E! 2(. 3\$*(/!VD+!&'\$!. *&H5\$!(+!/D+V!%'++ ,!+,!'\$5\$F&*(!'\$Y. 0'\$3!F&660*&(0+*/!) &7!
H\$!' +D0H0(\$3!, '+) !6+) %5\$(0*1!(D\$!'\$Y. 0'\$3!\$T%\$'0\$*6\$!VD06D!) &7!c\$+%&'30e\$(D\$!/(. 3\$*(b/!
&H050(7!(+!6+) %5\$(\$!(D\$!'0'+1'&) E! X(!0!(D\$!/(. 3\$*(b/!'\$/%+*/0H050(7!(+!\$*/. '\$!(D\$7!. *3\$'/(&*3!
&*3!&'\$!&H5\$!(+!6+) %57!V0(D!(D\$/\$!'\$Y. 0'\$) \$*(/!'0+'!(+!\$*' +550*1E! X*!0(&(0+*/!VD\$'\$!
\$T\$) %(0+*/!&'\$!&55+V&H5\$!(D\$!. *0F\$'/0(7!V055!%' +6\$//!(D+/\$!\$T\$) %(0+*!'\$Y. \$/(/!0*!&66+'3&*6\$!
V0(D!(D\$!0(\$b/!30'\$6(0F\$/'&*3!&%506&H5\$!, \$3\$'&5!/((\$!&*3!5+6&5!5&V/E!

9\$! 429')\$"*)# , '! -#')\$"*)# , '%! -! +\$%\$-2'

B@!

AE! X*,5. \$*e&!# +6.) \$*(&(0+*!+,!0*,5. \$*e&!F&660*&(0+*E!Z D05\$!\$*' +55\$3!0*!(D\$!
%'+1'&) !/(. 3\$*(/!V055!H\$!' \$Y. 0'\$3!(+!+H(&0*!&**. &5!0*,5. \$*e&!F&660*&(0+*E!
?E! L+F03:!# +6.) \$*(&(0+*!+,!(D\$!,+55+V0*1:!
&E! "!3+/\$!/!,!8+3\$'*&!+'!4,0e\$'!
HE! @!3+/\$!+,!i+D*/+*!&*3!i+D*/+*!

#\$%&'() \$*(!+,!- . '/0*1!2(. 3\$*(!4+5067!8&* . &5!

9%3&(\$3:;! <" =!?!<" =!@<"<"@!@<">!A<"!"!

